

2025

PŪRONGO-Ā-TAU ANNUAL REPORT



KARAKIA

Tūtawa mai i runga

Tūtawa mai i raro

Tūtawa mai i roto

Tūtawa mai i waho

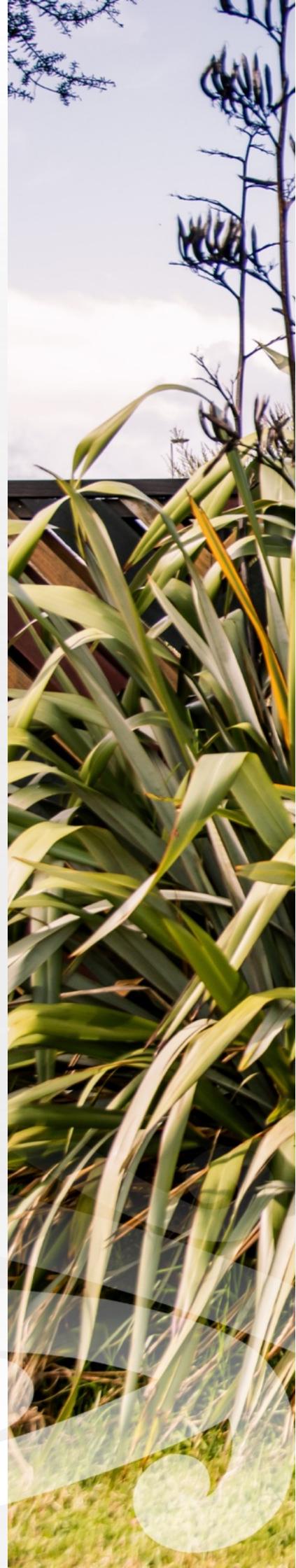
Kia tau ai

Te mauri tū

Te mauri ora

Ki te katoa

Haumi e, hui e, tāiki e!





MIHI

E tangi ana te ngakau ki a rātou
kua wehe atu ki te pō,
maringi tonu a hupe, ki ngā
mate huhua o te tau.

Kei ngā mate tuatinitini, tuamanomano
haere, haere, haere atu rā.

Ko te aunga o te moe
ki a koutou.

Mate atu he tētēkura,
Hara mai rā he tētēkura.
Ko ngā kura wiwini o te pō ki a koutou
Ko ngā kura wawana o te ao ki a tātou
Tihei mauri ora!

Kei ngā tini āhuetanga o te wā,
ngā koeke, ngā mātua,
heke iho, ko ngā mokopuna.

E tītia nei tāku raukura,
he manawanui ki te ao.
Tēnei te whare oranga o
Hora Te Pai, e mihi atu nei.

Huri ake ngā mihi.

NGĀ MATE O TE WĀ

He kōtuku rerenga tahi

Tangi apakura ki te karanga a te mate, tangi hotuhotu te manawa, pākarukaru te ngākau i ōu wehenga atu, e ngā rangatira kua hoki ki te pō.

E koro Don, e kui Gabrielle whakangaro atu rā ki te huihuinga o te kahurangi, ki te kāhui whetū, ki a Matariki e tiaki tonu nei i a tātou.

Haere, haere, haere atu rā.

Moe mai rā i te moenga roa, e moe, e oki.

E kore e warewaretia.

He tōtara kua hinga i te wao nui a Tāne.

With sadness, we mourn the passing of our beloved kuia and kaumātua, Gabrielle Rikihana and Koro Don Te Maipi, who both held a special place within Hora Te Pai and our wider community.

Like the tōtara that provides shelter and sustain our forests, Nanny Gabe and Koro Don offered their wisdom, humour, and unshakeable love for our people. Their gentle guidance and guardianship gave us reassurance, safety, and aroha when we sat in their presence.

Both played a profound role in shaping Hora Te Pai. They were sounding boards when wise counsel was needed, and spiritual sustenance when strength was sought. Their influence has been woven into the fabric of our organisation.

Though their guiding voices are dearly missed, the footprints they laid remain.

Moe mai rā e kōrua, haere ki te kāhui o ngā tūpuna. Haere, haere, haere atu rā.



Pepehā – Taku whare ōranga

Geographically and spiritually, Hora Te Pai is defined by its pepeha, that names its whare ōranga and locates its purpose within the natural and ancestral landscape. These words are not symbolic alone – they are an expression of Hora Te Pai. The mountains and waters define the community we serve.

The pepeha serves as a reminder for us to draw strength from our whakapapa, ensuring that every act of service, is grounded in connection to whenua, tūpuna, and te ao Māori.

He mea hanga tōku whare oranga
Ko Ranginui te tāhuhu
Ko Papatūānuku te paparahi
Ko ngā tara-a-whare
Ko Kukutauaki ki te raki
Ko Whareroa ki te tonga
Ko ngā poupou
Ko Kapakapanui, ko Maungakōtukutuku
Ko te takutai i heke mai ai ngā tūpuna
Ko te whare oranga o Hora Te Pai e tū nei
He mea hanga tōku whare oranga
E tītia nei tōku Raukura
He manawanui ki te ao
Ko tō manawa, ko tōku manawa
He oranga whenua
He oranga wai
He oranga tangata
He oranga whānau
Ko tō Raukura, ko tōku raukura
Ko te whare oranga o Hora te Pai
E tū nei!

I draw strength from my house of wellbeing
Ranginui is the roof
Papatūānuku is the floor
The walls of my house are the boundaries
Kukutauaki in the north
Whareroa in the south
The pillars of my house
Kapakapanui and Maungakōtukutuku (to the east)
The sacred waters of my ancestors (to the west)
Here stands my house of wellbeing, Hora Te Pai
I draw strength from my house of wellbeing
The Raukura feather, a sacred symbol of peace and resilience
Is my identity and assurance to the world
We are bound, we are connected
To the land
To the water
To each other
To our families
The sacred symbol of the Raukura, our strength and our identity
Here stands my house of wellbeing, Hora Te Pai.

Kaituhi: Tio Taiaki



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EXECUTIVE SUMMARY

Hora Te Pai Health Services Charitable Trust stands proudly within the embrace of our whakapapa and kaupapa tuku iho. The enduring values of manaakitanga, kotahitanga, wairuatanga, whakapapa, and others – guide our decisions, shape our services, and remind us that the wellbeing of whānau is inseparable from the strength of community and whenua. In 2025, these values have not only anchored us but propelled us forward into new spaces of innovation, equity, and whānau-centred care.

» **Expanding Services**

Whānau enrolments have continued to grow, reflecting trust in Hora Te Pai as a kaupapa Māori provider. New contracts have enabled us to extend services across whānau, kaumātua and tamariki, responding to their needs in holistic ways.

» **Innovation grounded in kaupapa**

The introduction of the HEIDI AI transcription tool shows that te ao Māori and te ao hurihuri (the changing world) can walk together. Technology is embraced not as an end in itself, but as a means to enhance manaakitanga by giving clinicians more time to sit kanohi ki te kanohi with patients.

» **Equity in Action**

Programmes such as Hāpai Hauora, Wai Ora, and Kori Tinana embody the principles of kaitiakitanga and whanaungatanga. They are not simply health programmes, but expressions of care for the tinana, hinengaro, wairua, and whānau as a collective.

» **Partnerships of whakapapa and tikanga**

Our relationships with Iwi, Mana Wahine, Te Kaunihera Kaumātua, and national health partners reflect the Māori proverb.

“Ehara taku toa i te toa takitahi, engari he toa takitini.”

Our strength lies not in individual effort but in the collective.

» **Cultural Strength**

Through te reo Māori, kapa haka, waiata and shared kaupapa, our kaimahi bring te ao Māori to life in their daily mahi. This strengthens identity, belonging, and mauri ora, ensuring whānau feel at home in our services.

2025 has been a year of growth, innovation and kaupapa-led impact for Hora Te Pai. We have strengthened our services with new funding and contracts, introduced innovations such as the HEIDI AI transcription tool, and delivered equity-driven programmes like Hāpai Hauora, Wai Ora, and Kori Tinana that are making a measurable difference for whānau.

Financial Performance – Cassidy Piddick

Hora Te Pai continues to demonstrate strong financial health with a net surplus of \$39,014 for the year, marginally ahead of the previous year's \$36,900 surplus. The consistent profitability, while modest, reflects appropriate kaitiakitanga for a charitable healthcare provider. Financial results support our service growth and operational expansion. Patient enrolments grew from 2389 to 2431. Clinical outreach almost quadrupled from 17 to 65 visits, GP services increased 11% and Māori Community Health services surged 42%.

Building Committee – Vanessa Eldridge

Hora Te Pai's strategy has charged us with finding a home befitting the work our kaimahi do with patients and whānau.

We have assessed service requirements with the whole team and have continued to add to reserved funding and have a solid understanding and assurance of our financial position and servicing capability. We have been open to exploring the potential of building, renovating, partnering and leasing.

We are fortunate to have maintained connections with Tio Taiaki and members of the Ngahina Trust who manage land holdings in Paraparaumu. We also shared whanaungatanga and kōrero with the Rūnanga of Te Ātiawa ki Whakarongotai about our current pressing needs and potential collaboration.

We are grateful for our Building Team Committee Members that have provided the strategy, wisdom and whanaungatanga to move us closer to a space where people are uplifted, before during and after entering the doors and for the ongoing manaaki of our team. A space fit for now and the future.

Looking Ahead

Our vision remains firmly rooted in kaupapa Māori. As we move into 2026, Hora Te Pai will continue to weave together tikanga, mātauranga Māori, and clinical excellence to support whānau ora. We are committed to sustaining financial resilience, advancing our building aspirations for a new whare – a space that reflects manaakitanga and whanaungatanga – and nurturing the next generation of leadership. Anchored in our whakapapa, guided by our kaupapa tuku iho, and open to the opportunities of te ao hurihuri, Hora Te Pai will continue to stand as a beacon of wellbeing for our whānau and communities, today and for generations to come.





PŪRONGO A TE TIAMANA



Daphne Luke

Rongomaiwahine, Ngāti Kahungunu,
Rangitāne Tamaki Nui a Rua.

E ngā mana, e ngā reo, e ngā
karangatanga maha o te takiwā nei,
tēnā koutou katoa.

Ka nui te mihi ki a koutou mō tō
koutou tautoko, aroha me te kaha
ki te kawē i tō tātou kaupapa.

It is my privilege to present this report on behalf of the Board of Trustees of Hora Te Pai Health Services Charitable Trust for the year ending 30 June 2025. This year has been one of growth, innovation, and renewal; a time where our kaupapa tuku iho have guided us through new challenges and opportunities alike. Anchored in the values of manaakitanga, kotahitanga, whanaungatanga, wairuatanga, and rangatiratanga, Hora Te Pai continues to serve our whānau and community with integrity and purpose.

Strategic Direction and Governance

The adoption of our Mahere Rautaki 2025–2030 marks a significant milestone, providing a clear pathway for the next five years. It centres whānau ora, equity, and tino rangatiratanga, while affirming our commitment to a kaupapa Māori future. As trustees, our focus remains on financial sustainability, workforce development, and the long-term goal of securing a permanent whare oranga that reflects our identity and supports service growth.

Governance has been guided by tikanga Māori principles that prioritise collective wisdom and whānau wellbeing. The Board acknowledges the contribution of outgoing trustee Ana Winiata, whose service and insight have left a lasting imprint, and welcomes new trustees who bring fresh energy, whakapapa, and skills to strengthen our governance capability.

Celebrating Achievements

This year, Hora Te Pai has demonstrated what it means to blend kaupapa tuku iho with innovation.

Key highlights:

The successful trial of the HEIDI AI transcription tool, improving clinical efficiency and restoring valuable kanohi ki te kanohi time with patients.

Substantial growth in Māori community health services and whānau enrolments, reflecting trust in Hora Te Pai as a kaupapa Māori provider.

Expansion of equity-driven programmes such as Hāpai Hauora, Wai Ora, and Kori Tinana; each embodying manaakitanga and making measurable impact on wellbeing.

Strengthened partnerships with iwi, Māori health networks, and national agencies, reinforcing our role as a trusted, values-based leader in the Kāpiti health sector.

These achievements speak to the dedication of our kaimahi, whose aroha, professionalism, and cultural strength continue to uplift whānau every day. The Board expresses its heartfelt gratitude to each of you, and to our partners, funders and supporters who stand beside us in this mahi.

Financial Stewardship and Resilience

The Trust remains in a strong financial position, ending the year with a surplus of \$39,014; a modest but meaningful reflection of prudent kaitiakitanga and sound governance. This result enables us to reinvest in service expansion and future planning. Our Building Fund, now totaling \$1.5 million, positions Hora Te Pai well to advance our vision of a new whare that reflects who we are and how we care for our people. The Building Committee has continued to assess development options, explore partnerships, and ensure that every decision is made with foresight and responsibility.

Acknowledgements and Succession

As I prepare to transition from the role of Chair, I do so with deep gratitude and unwavering confidence in the strength and capability of our trustees. It has been an honour to serve alongside a Board whose collective wisdom, integrity, and commitment to kaupapa Māori governance have guided Hora Te Pai through both growth and challenge.

This transition reflects the natural rhythm of leadership, continuity and renewal working together in the spirit of kotahitanga. I am reassured knowing that the kaupapa remains in the hands of a skilled and values-driven Board who will continue to serve our whānau and community with excellence and aroha. I remain committed to supporting the Trust as a continuing trustee and look forward to seeing new leadership flourish, grounded in kaupapa Māori and focused on the wellbeing of our people.

Closing Reflections

Hora Te Pai stands today as a beacon of kaupapa Māori health and wellbeing; a place where connection, care, and cultural integrity are interwoven. Guided by our whakapapa, sustained by our kaupapa, and inspired by our people, we look to the future with confidence and humility.

To our whānau, iwi, partners, and funders; ngā mihi nui mō tō tautoko me tō aroha. Together, we will continue to spread the blessings of Hora Te Pai — kia hora te pai ki te katoa.



TUMUAKI REPORT



Di Tatana

Ngāti Huia, Ngāti Raukawa, Ātiawa ki Whakarongotai, Ngāti Toa Rangatira

He hōnore, he korōria ki te Atua,
He maungārongo ki te whenua,
He whakaaro pai ki ngā tāngata
katoa.

E tangi hotuhotu ana te ngākau ki ngā mate
e noho mai ana ki te poho o Ranginui, hei
whetū e pīataata mai ki runga i a tātou.
Rātou ki a rātou, tātou ki a tātou ngā kanohi
ora e whakatinana ana i ngā moemoeā o
rātou mā – tēnā koutou, tēnā koutou, mauri
ora ki a tātou.

As I reflect on the past twelve months, I am extremely proud of our team and their collective willingness to serve communities. Their love for people, their commitment to whānau and hāpori, and the integrity they bring to their mahi sit at the heart of all our achievements. This spirit is nurtured and cultivated by the unwavering support of our Mana Whakahaere, and by the indigenous wisdom of our kaumātua, marae, whānau and Iwi.

This year, in a sense, has been one of deliberate intention to re-indigenise the environment and the spaces we work in. By infusing kaupapa tuku iho frameworks into decision-making and service delivery, we have seen a transformation in how kaimahi approach their mahi. Developing our te reo rangatira has been a key part of this year's journey as an organisation, which in turn has grown kotahitanga and deepened whanaungatanga with whānau who engage with us.

Guiding questions kaimahi ask themselves when stepping into new processes or refining existing ones are:

- » **How does this express our kaupapa tuku iho?**
- » **How is this an expression of manaakitanga?**

We have continued to uphold our voice within the political and social landscape. While national discussion have at times reflected differing views about matters Māori, these conversations have only strengthened our commitment to kaupapa Māori and equity. Hora Te Pai was honoured to contribute to the dialogue through submissions on the proposed Treaty Principles Bill and participation in community forums focused on Te Tiriti o Waitangi. In these spaces we have shared our perspective on Tino Rangatiratanga and demonstrated how communities thrive when Te Tiriti is honoured. For us, living by kaupapa tuku iho is itself an expression of Te Tiriti principles in action – equity achieved, mana enhanced.

In this context, the indigenisation of our practice takes on even greater meaning. It ensures that the mokopuna generation, and those who follow, experience ūkaipōtanga, manaakitanga and rangatiratanga in their fullest sense. This is how Hora Te Pai will continue to contribute to thriving whānau and flourishing communities.

Our achievements this year extend beyond service delivery. We have progressed the strategic vision and priorities that will guide us for the next five years. With confidence, we see only growth and opportunity on the horizon.

To this end, I am deeply grateful for the wisdom, guidance and direction of Mana Whakahaere, and for their unwavering support of both myself and our kaimahi. I also acknowledge the enormous commitment of our staff, who bring their hearts to mahi every single day.

As you read this year's Te Pūrongo-Ā-Tau, I invite you to do so with curiosity and openness.

'Our growth and achievements this year are the result of reflecting on our past, engaging honestly with our present, and being courageous in paving the way forward.'

It's an honour and privilege to share this year's Te Pūrongo-Ā-Tau 2025, a testament to the collective strength of Hora Te Pai.





NGĀ PAPARAHI

FOUNDATIONS



HORA TE PAI

He taonga tuku iho

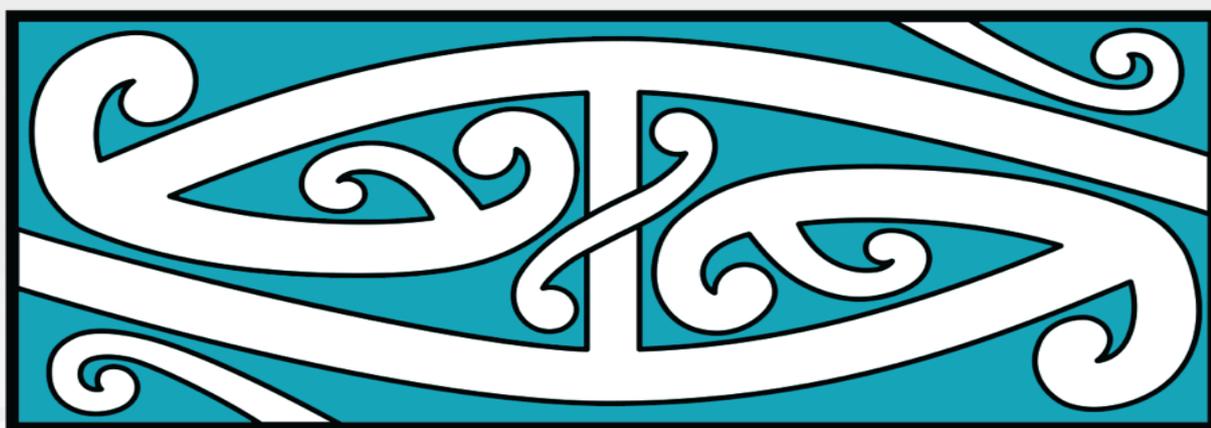
‘He kākano i ruia mai i rangiātea’

Hora Te Pai, meaning to spread blessings, carries a dream first envisioned by our tūpuna, Te Peehi Parata. His moemoeā was to create a marae-based hauora service at Whakarongotai Marae – a place where our people could gather, heal, and be strengthened in mind, spirit, and body. His vision was for future generations, so that his mokopuna might inherit a healthier and stronger future.

Established in 1990 as the first and only Māori health provider in our rohe, Hora Te Pai was founded with the intention of providing affordable, accessible and appropriate kaupapa Māori health care and community services to Māori, Pacific Island and priority whānau across the region.

Over thirty years, Hora Te Pai has endured and flourished. We have adapted to change by being guided by vision, whakapapa, and kaupapa tuku iho, and we do so in a way that is authentically Māori and expresses Ātiawatanga.

Our kaupapa tuku iho are our ancestral values that give strength, purpose, and direction. They are both our inheritance and our responsibility to the generations to come.



Moemoeā | Our Vision

The vision statement for Hora Te Pai is:

To provide affordable, accessible and appropriate kaupapa Māori primary health care and community services to Māori, Pacific Island and low-income families on the Kāpiti Coast through culturally appropriate and easily accessible hauora services.

Our purpose as expressed in our Trust Deed 2024 is to:

Provide, promote and develop holistic wellbeing for Māori and other consumers

Promote personal growth, self-determination and autonomy for Māori and other consumers

Promote healthy lifestyles and design related services for Māori and other consumers

Provide affordable, comprehensive and well managed health care



MANA WHAKAHAERE

Governance

‘Ehara taku toa i te toa takitahi, engari, he toa takitini’

This year, Hora Te Pai has operated under the governance of a six-member Board who carry the mantle of kaitiakitanga on behalf of our people. Their mahi is guided by kaupapa tuku iho – our inherited values – ensuring that decision-making, policy, and direction remain true to our vision and Te Ao Māori worldview.

This year we welcomed two new trustees, Vanessa Eldridge and Kiri Parata, who have completed their first year of service. Both trustees have already made significant contributions to our strategic priorities and future direction.



Vanessa Eldridge

Rongomaiwahine, Ngāti Kahungunu,
Rongowhakaata

Vanessa brings a wealth of experience in palliative care and nursing. Her leadership has strengthened our networks, supported professional development initiatives to enhance and expand our service delivery, opening our doors to new opportunities.



Kiri Parata

Te Ātiawa ki Whakarongotai

Kiri brings expertise in research, helping Hora Te Pai to navigate and explore opportunities for research and innovation.

The Board's governance is strengthened by several sub-committees, each operating under their own terms of reference, which are reviewed annually. This year we established a new Rangahau (Research) Committee to guide and support our research aspirations. Its role is to ensure that our research upholds tikanga, protects Māori knowledge, and delivers benefits for whānau today and future generations.

The Board is also supported by the Financial, Audit, Investment and Risk Committee, which oversees financial stewardship, investment management, compliance, and risk monitoring. They demonstrate kaitiakitanga through their astute and watchful oversight and have ensured Hora Te Pai remains in strong financial health this year. The committee's knowledge and skills have guided us through good audit results, upheld compliance with regulatory standards, and strengthened our ability to plan confidently for future sustainability.

In addition, the Building Committee has led planning and project governance for future-owned Hora Te Pai facilities. This year they have made considerable progress in identifying development opportunities and exploring pathways for funding.



Trustee members



Daphne Luke

Board Chair; Financial Trustee; Building Committee member; Rangahau Committee member.

Rongomaiwahine, Ngāti Kahungunu, Rangitāne
Tamaki Nui a Rua.



Kiri Parata

Board Deputy Chair;
Rangahau Committee Chair;
Building Committee member.

Te Ātiawa ki Whakarongotai



Ana Winiata

Audit and Risk Committee member

Ngāti Pareraukawa



Cassidy Pidduck

Audit and Risk Committee Chair.

Te Ātiawa ki Whakarongotai.



Dr Chris Fawcett

Clinical Trustee; Audit and Risk Committee member; Building Committee member; Rangahau Committee member.



Vanessa Eldridge

Building Committee Chair;
Audit and Risk Committee member.

Rongomaiwahine,
Ngāti Kahungunu, Rongowhakaata

The organisation is expertly served by our Board Secretary Anthea Napier and by our accountant Jenny Adlam of Outside Accounting.

Reflections on my first year as a Trustee

Tuatahi, I have to say what an absolute privilege it is to serve our people as a Trustee on the board of Hora Te Pai. While I'm not technically an iwi representative, my heart and focus always centres our Whakarongotai whānau. I love that under the guidance and leadership of our kaumātua of Whakarongotai we continue to open our doors and hearts to our wider communities. I wanted to uphold and build on the legacies of my Aunties and Uncles who were the visionaries behind the establishment of Hora Te Pai. I was a teenager at that time, and remember fondly those early days of the establishment of Hora Te Pai and the bold vision of responding to our peoples' needs through kaupapa Māori service delivery.

Joining the board excited me for several reasons. The opportunity to work with such a high calibre of individuals under kaupapa tuku iho excited me. I wanted to make a meaningful contribution and hoped my governance experience along with my Māori health research background would add value to the strategic direction of the board.

The establishment of a new Rangahau Committee this year is an area I'm looking forward to leading. We will tap into vital whakaaro from whānau, kaimahi, clinicians and the wider sector to explore and find opportunities to add to our already growing services.

Joining the Building Committee has also been an exciting rōpū to be amongst as we look to ensure the future needs and growth of Hora Te Pai can be sustained.

My biggest take-away so far has been recognising the passion, commitment and skills of my fellow trustees and kaimahi. Aue! I have been blown away by the leadership shown by everyone on the board and the senior management. Realising the potential and strength of governing with a kaupapa Māori approach is next level whānau. Having worked in kaupapa Māori environments for the past 18 years, I can say with humility that our current board is practicing in a way that is tika and has whānau at the heart of every decision that's made.

I look forward to what the next year will bring.

Mauri ora, na Kiri Parata

RANGATIRATANGA

‘Poipoia te kākano kia puāwai’

We acknowledge the service of two Trustees who stepped down this year due to whānau obligations.



Ana Winiata

Ngāti Pareraukawa

Ana Winiata (Ngāti Pareraukawa) served on our Board until June 2025. As a former CEO of Raukawa Whānau Ora, she brought extensive experience and a steadfast commitment to whānau ora and community services. Her wisdom and guidance strengthened our ability to support whānau and her vision continues to shape our collective pathway forward.



Di Grennell

Ngāti Mutunga, Te Ātiawa ki Whakarongotai

Di Grennell (Ngāti Mutunga, Te Ātiawa ki Whakarongotai) served as Deputy Chair until December 2024. She has remained a courageous advocate for Māori health and equity. Her leadership and tireless pursuit of justice for Māori, and her depth of knowledge and skill — enriched both our Board and our wider community. She worked with passion to ensure the flourishing of Māori and priority communities.

Both Ana and Di embodied the values of Hora Te Pai in all that they did. Their contributions exemplified our shared expressions of kaupapa tuku iho, and their influence continues to guide us as we move forward.

Tēnei mātou o Hora Te Pai e mihi atu nei, e manawa atu, me te whakaaro nui ki a kōrua. Ko tō manawa, ko tōku manawa. He oranga whenua, he oranga wai, he oranga tangata, he oranga whānau.

TE PAE TAWHITI

Future Planning

'Titiro ki muri, kōkiri whakamua'

This year has been a huge turning point for Hora Te Pai as we launched our 2025 – 2030 Mahere Rautaki.

The project was built on a series of wānanga with kaimahi and Mana Whakahaere, alongside learnings gathered from the Tumuaki road trip in September 2024.

Visiting first class hauora Māori providers, Te Kohao Health, Ngā Mataapuna Oranga, Te Puna Oranga ō Mataatua gave us powerful insight into what bold leadership, kaupapa-driven innovation and sustainable growth can do to achieve mana motuhake. We are extremely grateful to all three organisations who not only inspired us but have extended our network of kaupapa based mentors, whose guidance continues to shape our path forward.

Throughout the project, collectively, we set a clear vision for the next five years and beyond. Under guidance of kaupapa tuku iho, we have set four key whāinga mātua (strategic foci).

» **Grow our services**

Expand rongoā, rangatahi, palliative care and kaumātua services to broaden access and better meets the needs of whānau.

» **Uphold the wellbeing of our people**

Embed Te Reo Rangatira, mātauranga Māori, and professional growth. Placing whānau aspirations at the centre of all we do.

» **Secure a new whare**

Work with Iwi and other partners to acquire premises that are fit for purpose with growth potential.

» **Achieve financial sustainability**

Diversify our revenue streams, build a research unit. Ensure strong financial and operation foundations for future growth.

Although our Mahere Rautaki was only officially launched in April we are already seeing progress.

By June 2025, Hora Te Pai was confirmed as a provider of Whānau Ora services and is extremely proud to be working with Te Mahutonga, the new commissioning agency. This is an exciting first step and sets us firmly on a path of growth.



KOTAHITANGA

Our People

‘Nāku te rourou, nāu te rourou, ka ora ai te iwi’

Kotahitanga has strengthened our strong team culture and is reflected not only in how we work together but also in how we show up for our whānau and community. The team’s commitment to embodying manaakitanga, ūkaipōtanga, and whanaungatanga continues to inspire and drive our overall purpose.

We have been in the fortunate position of welcoming new kaimahi this year – despite what is happening in public sectors. This growth has helped us to enhance our services and respond to evolving demand of whānau wellbeing.

At the same time, upholding kaimahi wellbeing has remained a strong focus for Hora Te Pai.

Spending time together outside of mahi has strengthened our sense of kotahitanga and reinforced the principles that guide us. Movie nights, celebrating Matariki, Board Breakfasts, learning te reo Māori together each week, among other things, have all brought us closer as a whānau.

This year our team culture has been more than an internal strength but has influenced the way we deliver services leading to better outcomes for whānau, enabling a quicker response to whānau needs and ensures every programme and initiative is grounded in manaakitanga, kaitiakitanga, and the broader values of our organisation.

We celebrate the achievements of our collective efforts and acknowledge the guidance of our senior leadership group which includes Di Tatana, Ani Suitauloa, Hannah Burrell-Davis, Dr. Matt Anderson and Ine Faleafaga.

Executives & Administration Team

Di Tatana
Ani Raika – Suitauloa
Waitohi Tamihana
Heavenleigh Gray-Watt
Gail Cusack
Poppaea Wilson

Māori Community Health Team

Ine Faleafaga
AJ Marama
Wendy Smith
Tanya Barrington
Heather Penzel
Stephen Stewart
Dayle Tamati-Ashby

Clinical Team

Dr Matt Anderson
Dr Uri Steinfeld
Dr Jenny Smith
Dr Madeleine Wilson
Dr Darren O’Gorman

Hannah Burrell – Davis
Kim Baker
Sorrel Kemp
Christine Saunders

Cancer Care Services

Dee Wilson
Kirihipene Tamihana

Te Kawariki Kaipūkenga

Kristie Parata
Mohi Edwin

ĀTIAWATANGA

Whakapapa, Wairuatanga

'Ko Te Ātiawa no runga i te rangi'

The marae remains our principal home and continues to be a powerful space for nurturing ūkaipōtanga (belonging), connection and our shared purpose.

Our annual Hui Whakakaupapa have been instrumental in strengthening our team over the past three years. These hui give us the time to pause, reflect, and connect. In June, we closed our doors to gather at Whakarongotai Marae for our annual Hui Whakakaupapa with this year's theme asking us to reflect on Ātiawatanga.

How do we express this as an organisation?

Hosted by Te Ātiawa ki Whakarongotai, the day began with a whakatau, before moving into whakawhanaungatanga led by Mohi Edwin and Kristie Parata. Through kōrero tuku iho, kaimahi learned the deeper history of Hora Te Pai, and stories of Te Ātiawa's migration and settlement in Waikanae. The afternoon hīkoi along the Waikanae Awa deepened this learning, connecting kaimahi to wāhi tapu and sites of cultural significance. Kaimahi described this as one of the most spiritual parts of the day.

Common themes emerged from the wānanga, including a strengthened sense of ūkaipōtanga, wairuatanga and whakapapa and a deeper appreciation for Mana Whenua and the power of learning directly from iwi whānau and kaumātua. Ātiawatanga continues to shape how we practice within our respective roles. We are extremely humbled by the aroha extended to us by haukāinga of Te Ātiawa ki Whakarongotai and the Charitable Trust.

The following reflection from one of our kaimahi offers a personal insight into this journey, showing how these hui continue to deepen our shared purpose and commitment to our whānau and communities.



Hui Whakakaupapa Day 2025



Ani Suitauloa Raika

Ngāti Wehiwehi, Ngāti Raukawa,
Ngāti Hine, Te Rarawa, Te Aupouri

Our Hui Whakakaupapa held at Whakarongotai Marae, led by iwi members, Mohi Eruini and Kristie Parata, was a deeply grounding and invigorating experience for me and the Hora Te Pai whānau. The marae steeped in whakapapa and wairua created the perfect space for us to share meaningful kōrero and connect with each other and with our iwi whānau.

What Ātiawatanga means to me?

I joined Hora Te Pai Health Services on 5th December 2021, as part of the reception team. A new beginning that quietly blossomed into my current role as Practice Coordinator, Kaiarataki Whakahaere. This transition has been one of growth, connection, and discovery, both professionally and personally.

As I navigated my way through my new role and whānau-a-mahi, I was invited to a space that I never knew existed, Whakarongotai Marae. There, Te Ātiawa ki Whakarongotai invited me, welcomed me with open arms, and accepted me as one of their own. Whakarongotai marae has given me a sense of belonging, ūkaipotanga.

When the tono to attend a Hui Whakakaupapa day, this meant we closed the practice for the day. This was a day out of the office and a way of bringing people together and letting us leave as one.

Whakawhanaungatanga was led by Mohi and Kristie. We heard stories from Matua Ted Parata, Whaea Denise Parata, and Whaea Kiri Parata about Hora Te Pai's first years in the mattress room. It felt as though tūpuna, Te Peehi Parata was walking among us that day.

We were humbled by the support from Iwi Trust, Chief of Operations, Richard Evans. In this space, we got to express where we were from and what our role/s at Hora Te Pai meant to us.

The emphasis on Ātiawatanga reminded me of the strength found in knowing who we are and where we come from. Whakapapa. It challenged me to look at how I embody kaupapa tuku iho and Ātiawatanga in both my personal life and professional mahi.

Kristie and Mohi's teaching was rich in history and deep. Their ability to blend mātauranga Māori, bring wairuatanga into everyday mahi reinforced how cultural leadership can guide us in daily mahi.

A sense of unity emerged as we sat together in the wharenuī. If at any point we as kaimahi of Hora Te Pai had any differences before coming into this space, it quickly dissolved into shared purpose where we can all learn from each other.

I left our hui whakakaupapa with a deeper understanding of my contribution to Hora Te Pai and the mahi we do. It helps weave the threads of Te Ātiawa history, the Hekenga Tātaramoa and how Te Ātiawa came to be in Waikanae.

It's up to each of us to uphold that legacy through conscious action, respectful engagement, and a commitment to the collective wellbeing of all whaiora, whānau and ourselves as kaimahi of Hora Te Pai. This is how we make sure the moemoeā of our tupuna becomes a living truth.



PŪKENGATANGA

Professional Development

‘Whāia te mātauranga hei oranga mō koutou’

“Pūkengatanga is a collective journey of growth, rooted in mātauranga Māori. It emphasises lifelong learning, knowledge sharing, and contribution to whānau, hapū/iwi and community.”

Recognising that our people are our greatest strength, pūkengatanga, is expressed through professional development, and reflects our commitment to lifelong learning, knowledge sharing, and collective contribution to whānau, hapū/iwi and community. It affirms the importance of growth not only as individual practitioners, but as part of a wider eco-system advances the wellbeing of our whānau and community.

This year, kaimahi engaged in a wide range of professional development opportunities which have enhanced our service delivery.

These can be grouped into five key areas:

Clinical Excellence and Specialist Training

- National GP and Nurse conferences (RNZCGP, GPCME Rotorua, Goodfellow Symposium, Paediatrics Education Day, NZ Women in Medicine).
- Immunisation updates, cervical screening, and PEDS-R training.
- Advanced care planning, practical skills workshops, and Authorised Prescriber programmes.
- Specialist sessions including Autism (Takiwātanga), Arthritis Wellness and Diabetes Self-Management.

Community and Whānau-Centred Learning

- Health Coach training and national hui (Diabetes NZ, Tamariki Ora, BreastScreen Aotearoa).
- Webinars on mental health, sexual health, asthma, and health literacy.
- Pacific-focused engagements (Te Moana Nui a Kiwa, Pacific Talanoa, Pacific Operations Planning).
- Local initiatives: Carer’s Expo, Age-Friendly Kāpiti, NCSP Register training.
- Programmes in whānau wellbeing: smoking cessation, Mana Wāhine workshops, Green Prescription.

Cultural Capability and Te Ao Māori Learning

- Te Kawariki and Te Ara Mauri programmes.
- Weekly Te Reo Māori learning.
- Tertiary study: Poupou Huia Reo and Poutahu Whakahaere with Te Wānanga o Raukawa.

Leadership and Governance

- Participation in the RNZCGP National Affairs Committee.
- Governance workshop with Ūpane – Te Rūnanga o Toa Rangatira.

Wellbeing and Holistic Development

- Resilience and wellbeing programmes: Brain Health (Tū Ora), Arthritis NZ workshops, Toast Electric Energy Wellbeing.
- Mental health workshops, smoking cessation and kaupapa on hauora balance.
- Postgraduate study (Primary Health Care Speciality Nursing, University of Auckland Clinical Education in Action).
- Poutahu Whakahaere (Te Wānanga o Raukawa).

This year we celebrated several milestone achievements. We congratulate Kim Baker, who completed a Postgraduate Certificate in Primary Health Care Speciality Nursing. Hannah Burrell-Davis who achieved Nurse Prescribing qualifications. Other clinical staff enrolled in advanced study, including Clinical Education in Action at the University of Auckland.

We were proud to support kaimahi undertaking iwi-led learning through Te Wānanga o Raukawa, completing Poupou Huia Reo and Poutahu Whakahaere, further embedding reo, tikanga and kaupapa tuku iho into our organisational practices. Staff across the organisation deepened their cultural capability through programmes such as Mahi a Atua Rangi Parauri, Te Kawariki and Te Ara Mauri.

Our GPs and registrars represented Hora Te Pai on the national stage at key events including RNZCGP conferences, GPCME Rotorua and the Goodfellow Symposium. These achievements highlight not only the breadth of professional development undertaken, but also the commitment of our kaimahi to growing as practitioners, leaders, and cultural contributors.

Looking ahead, Hora Te Pai is committed to deepening Pūkengatanga by creating pathways that weave professional qualifications with mātauranga and Māori worldview. In doing so, we ensure that kaimahi grow not only as skilled professionals, but also as cultural practitioners who uphold kaupapa tuku iho and advance the wellbeing of whānau in our rohe.

KAUPAPA PARTNERS



‘Waiho i te toipoto, kua i te toiroa’

We are privileged to walk alongside our iwi, hapū, hāpori partners and affiliated groups. The support and collaboration of our kaupapa partners and funders have not only sustained our mahi but have directly contributed to the wellbeing of whānau and many of Hora Te Pai’s achievements over the past year.

Together, we have been able to expand services, strengthen our cultural foundations, and respond more effectively to the changing needs of our communities. Each relationship is a reminder that kotahitanga, unity and shared purpose is what makes meaningful change possible.

We extend our heartfelt gratitude to the following kaupapa partners for their ongoing support and trust:

Iwi, Māori & Community

- » Ātiawa ki Whakarongotai Charitable Trust
- » Te Kaunihera Kaumātua
- » Whakarongotai Marae Trustees
- » Ātiawa Toa Iwi Māori Partnership Board
- » Te Wānanga o Raukawa
- » Te Rūnanga o Ngāti Toa Rangatira
- » Kāpiti Coast District Council
- » Te Rōpū Pakihi Inc
- » Mana Wāhine Incorporated Society
- » Te Arahanga o Ngā Iwi

Industry, Sector & Funders

- » Tuia Group Ltd
- » Amatiatia Ltd
- » Outside Accounting Ltd
- » Tū Ora Compass Health
- » Te Whatu Ora
- » Te Tōnuitanga
- » Hei Āhuru Mōwai
- » Kāpiti Cancer Society
- » Kāpiti Community Health Network
- » Kāpiti Impact Trust
- » Kai Bosh Kāpiti
- » Kāpiti Food Bank
- » Salvation Army
- » Kāpiti Hearing

Being part of the Kāpiti Community Health Network, Te Pou Tautoko for Mary Potter Hospice and Te Kupenga o Tū Ora Committee keeps whānau voices at the table. It is important for Hora Te Pai to remain in these spaces advocate for the needs of our people, highlight inequities, and help influence and shape decisions that directly affect the health and wellbeing of our community.



KUPU TUKU IHO

Hora Te Pai has fully integrated ten key kaupapa tuku iho (inherited values) that form the cornerstone of our organisation. These values influence our āhuatanga (cultural identity), shape how we deliver services, guide our governance, management and administration.

Over recent years, we have embarked on a journey to deepen our understanding of these values. Throughout this process, we have continuously evaluated our performance, behaviours and outcomes through the lens of kaupapa tuku iho.

» **Pūkengatanga**

Is collective journey of growth, rooted in mātauranga Māori. It emphasises lifelong learning, knowledge sharing and contribution to whānau, hapū/iwi and community.

» **Rangatiratanga**

Is leadership that values mana motuhake, uniting the people and reflects kaupapa me ona tikanga Māori.

» **Wairuatanga**

Is a holistic approach to life that emphasises connection, and respect. It involves nurturing the spirit, honouring kawa, and living in harmony with the natural world.

» **Te reo**

Is vital for expressing Māori identity, fostering community, and preserving cultural heritage. By valuing and using te reo, we ensure its continued vitality and growth.

» **Kotahitanga**

Is about working together towards common goals. It involves collaboration, support, and a shared sense of purpose.

» **Kaitiakitanga**

Is a stewardship ethic that emphasises responsibility, care, and protection. It involves valuing the environment, supporting the people, and stewardship of resources for future generations.

» **Whanaungatanga**
Is about connection, trust, and mutual respect. It involves building communities, supporting one another, and valuing the contributions of everyone involved.

» **Manaakitanga**
Is about sharing, supporting, and uplifting one another. It involves fostering a positive and inclusive environment where everyone feels appreciated and uplifted.

» **Ūkaipōtanga**
Is a profound connection to the whenua, and te ao Māori that provides a sense of belonging, identity, and renewal. It is a place where Māori find solace, strength, and a sense of purpose.

» **Whakapapa**
Is a rich and complex tapestry that shapes our identity, connects us to the past, and provides a foundation for our future. By exploring our whakapapa, we gain deeper understandings of ourselves and our place in the world.





HAUORA SERVICE SUMMARY



OUR SERVICES

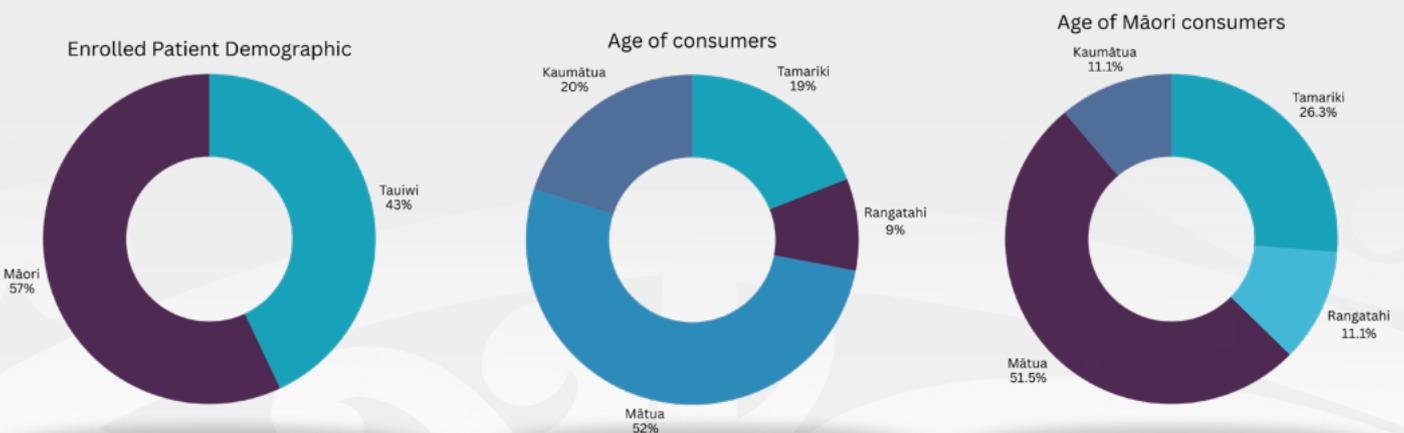
Hora Te Pai holds several primary contracts which enable us to provide a suite of integrated services that support whānau wellbeing:

- » General Practice Services
- » Community Support Services
- » Tamariki Ora.
- » Mana Wāhine

We operate under a Very Low Cost Access (VLCA) agreement, which allows us to offer affordable, quality health care to priority populations in our community.

This year, our enrolled population grew to 2,431, with 57% identifying as Māori. This represents a 2% increase compared to the previous year, reflecting the continuing growth of our community and the trust whānau place in our services.

In addition to serving our enrolled patients, Hora Te Pai supports whānau whose circumstances mean they are not consistently connected to a general practice and who seek care through mobile satellite clinics. This outreach approach helps to break down barriers to health care, ensuring equitable access for whānau who might otherwise miss out.



MANAAKITANGA

Hora Te Pai provides healthcare services to whānau living between Paekakariki and Pekapeka.

This is the iwi takiwā for Te Ātiawa ki Whakarongotai nestled between Ngāti Toa Rangatira and Ngāti Raukawa ki te Tonga.

Within the Kāpiti landscape, there are 45,605 patients enrolled across general practices. Of these, Hora Te Pai cares for 2,431 whānau, representing around 5.3% of the total locality population.

Importantly, 67% of Hora Te Pai's enrolled whānau are among those often described by the health sector as "High Needs". For us, we prefer to think of this group as our priority whānau - those who face greater barriers to wellbeing and accessing health care and would therefore benefit most from kaupapa-based care.

From a locality perspective, Kāpiti has 8,174 patients in this category, of which Hora Te Pai supports around 20%. This is a significant contribution to improving equity in our rohe. Our commitment to serving Māori communities through kaupapa-based care is clear. While there are 5,683 Māori enrolled across Kāpiti, Hora Te Pai provides care for 1,409 whānau Māori. This is about one-quarter of the Māori population in Kāpiti rohe.

Across age groups, we also play a meaningful role in closing equity gaps:

- » 6.5% of tamariki (0–14 years)
- » 4.5% of rangatahi (15–24 years)
- » 6.6% of pakeke (25–44 years)
- » 5.9% of mātua (45–64 years)
- » 3.7% of kaumātua aged 65+

Understanding this data helps us to shape our strategy, guiding us to close equity gaps and plan for service expansion where opportunities exist over the next five years.

RANGATIRATANGA

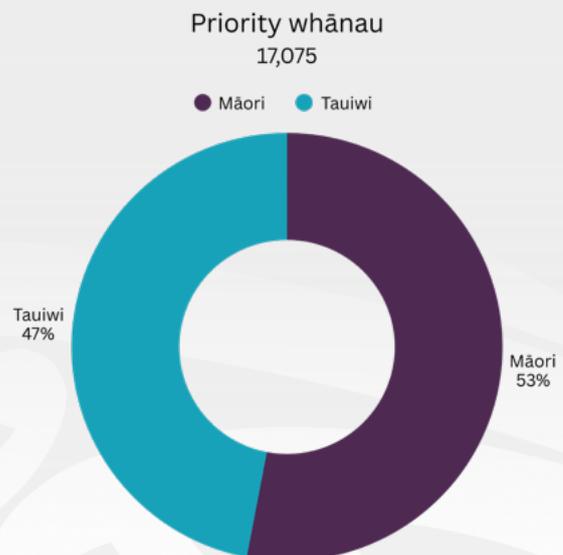
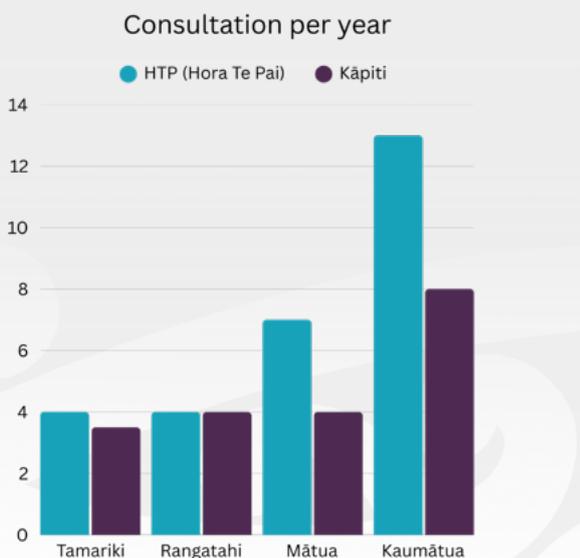
Regional data from Primary Health Organisations shows that Hora Te Pai whānau engage with our services at higher rates than the wider Kāpiti community. On average, tamariki aged 0–14 years visit four times a year, compared with three visits across the rohe. A similar pattern is seen among rangatahi aged 15–24 years, who also attend an average of four times annually.

The greatest difference is seen in mātua aged 25–64 years, who attend an average of seven times a year at Hora Te Pai, compared with four times elsewhere in Kāpiti. Likewise, kaumatua engagement is even more significant, with visits averaging thirteen times a year, compared with eight times across the wider locality.

Overall, Hora Te Pai recorded 17,196 consultations out of a total of 248,135 across Kāpiti—around 7% of all visits—despite our enrolled population representing only a small fraction of the region’s total population.

Our focus on whānau-centred scheduling means people typically wait about 12 days for a routine appointment. This is well ahead of the waits of four to six weeks reported in some other areas, and helps ensure whānau receive care when they need it.

This highlights both opportunity and responsibility. Kaumatua make up 20% of our enrolled population, a 3% increase on previous years. This reflects growing demand, particularly as our hāpori ages, and it has influenced our strategic direction: expanding services, securing additional resources and ensuring our facilities and teams are prepared to sustain care for the future.



KAITIAKITANGA

Clinical Services

‘Mā te ngākau koe e ārahi’



Dr Matt Anderson
Kaiarataki Haumanu | Clinical Director

This year we've kept developing as a team, staying focused on delivering high quality clinical care guided by kaupapa tuku iho – our inherited values.

We currently employ five General Practitioners (GPs), including two registrars in their final stages of GP Fellowship training. Dr Madeleine Wilson and Dr Darren O’Gorman each began their GP life at Hora Te Pai as GPEP1 registrars and chose to stay on - a testament to our culture of supportive training expressed through pūkengatanga and kotahitanga.

Hora Te Pai holds a strong reputation as a teaching practice. We have also hosted two Māori registrars, Dr Zarife Cohen and Dr Aleisha Hulbert, for six-month placements, in partnership with the Royal New Zealand College of General Practitioners. An important part of their training is implementing Hauora Māori models of care including the Meihana Model (adapted from Tā Mason Durie ONZ, KNZM, FRANZCP - Te Whare Tapa Wha model) and Hui Process.

Hora Te Pai continues to provide 20-minute GP appointments as default, creating time for whanaungatanga, to build trust and deepened relationships, which in turn supports safer, more thorough clinical care. This change from the standard 15 minutes, has been well received by both patients and our clinicians. We continue to prioritise access too, with on-the-day nurse triage into same-day appointments for urgent issues, alongside timely access for non-urgent needs including preventative care and managing long term conditions.

Our team also provides a range of other more specialised services. Dr Uri Steinfeld performs skin checks and treatment including minor surgery. Dr Madeleine Wilson performs IUD insertions and removals. Our Doctors also perform intravitreal eye injections at the Kāpiti Health Centre - contracted by Health NZ - which are a critical service for preserving vision in patients with eye diseases including age-related macular degeneration and diabetic retinopathy.

Ki te hāpori – is a weekly drop-in nurse clinic at Whakarongotai Marae on Tuesday mornings. Providing weekly outreach clinics for vulnerable members of the community - many of whom are not enrolled with a GP or face significant barriers to accessing care elsewhere, reflects our expression of kaitiakitanga and manaakitanga.

GP services across the motu are facing incredible pressure, due to increasing complexity of care, limited access to hospital services, workforce shortages, an ageing GP population, and funding constraints. Many services are struggling to maintain continuity of care for their patients.

Despite these challenges in the health system, I'm proud that we have a positive, forward-thinking clinical team at Hora Te Pai, committed to providing great care for our community.

PŪKENGATANGA

Quality Improvement Achievement

'Kua hua te marama'



Hannah Burrell-Davis
Kaiaarataki Tāpuhi | Nurse Lead

Every year, our clinical team focuses on two key areas of quality health improvements that help advance the health and wellbeing of whānau we serve. This year, our focus on diabetes health was prioritised under the guidance of manaakitanga and rangatiratanga.

Living well with diabetes is about more than managing a condition — it is about enabling whānau to live full, healthy lives. Our focus on diabetes annual reviews (a yearly check to assess and support a person's diabetes management) has been about addressing inequities, particularly for Māori and Pacific whānau. Through teamwork, flexibility, and a 'whānau first' 'equity-first' approach, we have seen meaningful progress.

Focus Area

Our goal was to improve the percentage of patients with diabetes who complete their annual diabetes review within the past 15 months, with a particular focus Māori and Pacific whānau. In June 2024 – the beginning of the project - completion rates were:

39.5%

Māori

41.7%

Pacific

32.7%

Non-Māori

This baseline data showed a clear inequity for Māori and Pacific whānau compared to the national benchmark of 95%. For our nurse team, it reinforced why a whānau first, equity-focused approach is essential.

Our Approach

We set a goal to increase completion rates to:

50%

(From 39.5%)

Māori

51%

(From 41.7%)

Pacific

We wanted to maintain consistent delivery of at least three reviews per week.

Our team, including mobile services, led this mahi with utmost dedication. GP's were encouraged to complete reviews whenever possible during regular visits, or to work alongside nurses to ensure whānau were supported and not missed. Kotahitanga was a key part of our success, demonstrated by our Administration team, who reviewed patient bookings in advance to identify whānau due to a check. They worked with the clinical kaimahi to make this happen on the day.

Offering flexibility to visit whānau at home, gave whānau more flexibility and made health care easier to access. This helped strengthen engagement and trust with our services.

Outcomes

54.8%

(From 50%)
Māori

70%

(From 51%)
Pacific

We exceeded our targets for both Māori and Pacific whānau, closing the equity gap by more than 10% in just 12 months.

The key enablers of this success were:

- **Pūkengatanga** - Consistent use of data to guide decisions and follow-up.
- **Kotahitanga** - Working collectively as one team.
- **Rangatiratanga** - Strong leadership from our nursing team.
- **Collaborative planning with GPs.**
- **Manaakitanga / Whanaungatanga** - Culturally grounded outreach and flexibility to meet the needs of whānau.

Carrying through to next year, we will continue to expand these strategies across other long-term conditions such as heart health. We will also explore new ways of staying in contact with whānau, including digital reminders and phone-based follow-ups.

Our aim is for a practice-wide Diabetic review rate of 65% by June 2026 as a step toward the long-term goal of 95%.

I am proud of the commitment shown by our Nursing team and their collaborative efforts. By grounding our mahi in manaakitanga and kotahitanga we have seen many whānau achieve rangatiratanga in managing their own diabetic control.

KŌTAHITANGA, WHANAUNGATANGA, WHAKAPAPA

Māori Community Services



Ine Faleafaga
Kaiarataki Hāpori | Māori Community
Health Lead

Whānau-Centred Support and Local Collaboration

Through strong relationships with iwi, hauora providers, and a wide range of community organisations, the team has enriched our collective understanding of the social support systems that whānau depend on. This insight has led to more coordinated, holistic responses and a significant rise in community referrals.

With their embedded presence across both the health and social sectors, the team has become a trusted touchpoint for whānau seeking practical, emotional, and health-related support. They continue to act as a vital connector, ensuring whānau are linked with the right services in a timely and culturally appropriate way.

Local Voices, Local Solutions – The Wai Ora Journey

A prime example of community-led innovation has been the creation of Wai Ora programme which is supported by Tu Ora Health and whānau from Ngāti Toa. This is a water based movement and wellbeing initiative. Developed in direct response to community aspirations and feedback, Wai Ora embodies the principle that movement is medicine and healing happens in connection.

Since its launch, Wai Ora has been delivered weekly, with 353 attendances recorded across 10 months of weekly sessions. The programme has built a core group of regular participants, while also welcoming new whānau along the way. This blend of loyalty and growth shows both the depth of connection and the wider community interest in water-based healing.

It has provided a safe and uplifting environment where people come together to move, laugh, and heal through wai (water) and whakawhanaungatanga (connection).

Feedback from participants has been overwhelmingly positive, with many noting the profound impact on their physical and emotional wellbeing.

“The music resonates with me. I don’t have any biological family here in Kāpiti, but I’ve finally found my people with this group. I am never ever missing a class.”

Kori Tinana – Strength in Movement

Our Kori Tinana programme also experienced substantial growth this year. Delivered weekly throughout the year, the programme recorded a total of 623 attendances - a significant increase from 401 the year before. The programmes success is attributed to the support of Te Tonuitanga who facilitate the weekly class exercises. Hora Te Pai funding is used to provide this programme. Kaiāwhina attend to support whānau in their journey.

While many are kaumātua and pakeke who return week after week, new participants are also joining all the time, strengthening both movement and social connection.

To accommodate rising demand, we added an extra session on Fridays, relieving pressure from our fully booked Monday classes.

We now offer:

- **Kaumātua Kori Tinana** – a gentler option tailored for our respected elders.
- **Pakeke Kori Tinana** – a more active class for those seeking greater physical challenge.

These tailored sessions reflect our commitment to inclusive, age-appropriate movement for all.

Mana Wāhine – Improving Access to Screening Services

This year, our Mana Wāhine kaimahi have strengthened connections across the health system, enabling better access to cervical screening and breast screening for wāhine Māori and Pacific women. Through innovative approaches such as Human Papillomavirus (HPV) self-swabbing, flexible clinic locations, and strong partnerships with General Practitioners and regional screening teams, we have helped to reduce barriers and boosted screening rates.

By offering a mix of in-clinic bookings, outreach services, fortnightly marae-based clinics, and incentivised community events, alongside our Nursing team, we are ensuring wāhine can engage with services on their terms, in their spaces. The presence of the Breast Screen Aotearoa mobile bus has been especially impactful in increasing accessibility for wāhine in Kāpiti.

Tamariki Ora – Nurturing Our Youngest Whānau

This year, our Tamariki Ora service has continued to provide vital support to whānau during the crucial early stages of a child's life. A total of 221 babies were seen and checked over the year, reflecting our commitment to accessible, culturally safe care for pēpi and their whānau.

Through these checks, our team not only monitors child development but also provides health education, breastfeeding support, and connection to wider services. These early interventions are helping lay the foundation for long-term health and wellbeing.

Toiora Kaumātua – Nourishing Wellbeing

The Toiora Kaumātua programme was developed by Hora Te Pai in response to the 2021 Toiora project led by Kapiti Coast District Council to understand what kaumātua wanted for their wellbeing.

Guided by these findings the programme offers monthly morning teas combining social connection with activities and guest speakers, including warehouse, planning discussions, health talks, fraud and scam prevention workshops, advanced care planning, and chair yoga. These gatherings have created an engaging space for kaumātua to connect, learn, and share, while strengthening relationships with Hora Te Pai staff and community partners.

Queens of the Pacific – Kāpiti

In collaboration with the Kāpiti Community Health Network, the Queens of the Pacific event brought the Porirua model to Kāpiti, tailored to local needs. This was an evening to educate and raise awareness and support best health outcomes in a culturally safe way. While centred on Pasifika women, all women were welcomed – celebrating that we are all queens. Hora Te Pai’s Cancer Care Coordination, Mana Wāhine, and Māori Community Health teams supported the event through community outreach, offering health checks and screenings, and coordination with local providers. We ensured the programme, promotion, and delivery were localised to reflect Kāpiti’s strengths, and invited a local whānau to share treasured Pacific recipes, creating a memorable culinary experience for all.

Looking Ahead

In the year ahead, we will prioritise nurturing and strengthening our relationships and opportunities for collaboration across the health and social sectors. This will support more seamless pathways for whānau to access the services they need, when and where they need them.

By integrating our clinical and community strengths, we aim to ensure tailored, culturally grounded care reaches those who need it most.



Infographic – Māori Community Health Highlights 2024–2025

| Programme / Focus Area | Participant Numbers | Change / Notes |
|--------------------------------|---------------------|--|
| Wai Ora | 353 | New programme born from community Growth from 401 to 625. New Friday class. Split into Kaumātua and Pakeke sessions. |
| Kori Tinana | 978 (total) | Growth from 401 to 625. New Friday class. Split into Kaumātua and Pakeke sessions. |
| Community Referrals | Increased | Reflects trusted relationships and growing presence in the health-social landscape. |
| Diabetes Checks Focus | Planned Increase | Partnership with practice nurses to support Māori and Pacific health equity. |
| Screening Access (Mana Wāhine) | Expanded Reach | HPV self-swabbing, marae clinics, community events and Breast Screen Aotearoa bus. |
| Tamariki Ora | 221 babies | Annual checks completed to support early childhood. |

Conclusion

As we reflect on the past year, we recognise the strength of our Hora Te Pai kaimahi, the power of local solutions, and the value of relationships built on trust and care. From the first years of life through to kaumātua, our services continue to be shaped by the lived realities of our whānau and the aspirations they hold for a healthier future.

Our mahi remains anchored in kaupapa Māori, driven by rangatiratanga, manaakitanga, and strengthened by kotahitanga.

“Mā te huruhuru, ka rere te manu.”

Adorn the bird with feathers so it may fly.

This whakataukī reflects the essence of our mahi — equipping and empowering whānau with the support they need to thrive.

ŪKAIPOTANGA, WAIRUATANGA

Cancer Care Services



Dee Wilkins

Kaiaarataki Matepuku | Cancer Care
Coordinator

In 2024, Hora Te Pai launched a kaupapa Māori Cancer Care Coordination service. One year on, its impact is being felt across our hapori. Last October, we welcomed Kirihipene Tamihana to our team, strengthening our capacity and deepening our kaupapa.

At Hora Te Pai, we don't just awahi the person diagnosed with cancer – we walk alongside the entire whānau, because we know matepukupuku affects everyone in the whare.

Our manaaki includes:

- » **Coordination**
Organising treatment dates and times, liaising with specialists, district nurses, and hospice teams.
- » **Advocacy**
Standing with whānau in clinical spaces, ensuring their voices are heard.
- » **Health literacy support**
Translating clinical language into everyday kōrero so whānau understand their options.
- » **Transport support**
Coordinating rides and providing petrol vouchers where possible.
- » **Benefit advocac**
Working with Work and Income (WINZ), Kāpiti Benefit Advocacy and other agencies to secure entitlements.
- » **Medical cost support**
Assisting with GP, pharmacy, and specialist costs where we can.

- » **Kai support**
Providing kai parcels, food vouchers, and small comforts.
- » **Psychosocial and spiritual support**
Including rongoā, talk therapy, and wairua-based kōrero.
- » **Referrals and community connections**
Linking whānau to services like Mary Potter Hospice, Cancer Society, Hā Healing, Total Mobility, and others.
- » **Screening support**
Helping whānau connect with cervical, breast and bowel screening.

Manaaki Mauri Support Group

Every fortnight, we host Manaaki Mauri – a cancer support group woven with aroha, reflection and whakawhanaungatanga. This is a space where whānau can simply breathe, restore wairua and reconnect with others.

Including:

- » Monthly art sessions led by a local art teacher.
- » Kōrero and pūrākau guided by our Cancer Care Coordinators.
- » Sharing kai together.

Manaaki Mauri is about wairuatanga and restoration of our mauri – nurturing the life force within through creativity, kōrero, and shared presence.

Patients who attend have said:

“I have found my people... my home.”

“Manaaki Mauri has re-filled my wairua cup.”





Whānau Voice: Rebuilding Life After Matepukupuku

A 34-year-old painter and decorator from the coast, was navigating the aftermath of two brain tumours. The first required surgery, chemotherapy, and radiation, leaving him with significant cognitive and emotional challenges:

“It turned me at least 25–30% cabbage. I couldn’t talk to anyone. My memory was gone. My consciousness was gone. My personality was gone.”

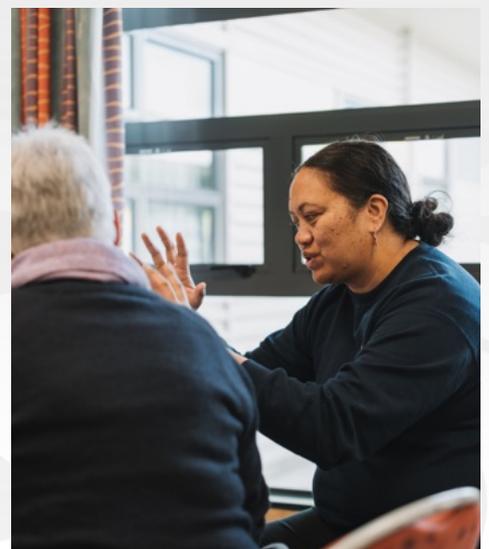
A second tumour brought further complications, including epilepsy. With no support in place, life became unmanageable:

“I was mentally stuffed, really. If it wasn’t for you (Hora Te Pai), I’d probably still be painting and driving – which I’m not allowed to do anymore.”

Our team supported him and his whānau with:

- Kai parcels, food, and petrol vouchers.
- Transport to hospital and social service appointments.
- Help with GP and pharmacy costs.
- Referrals to social services and community connections.
- Support with job-seeking and financial stability.
- Emotional and mental wellbeing support.

“They helped with everything. Made me mentally better anyway.”



Whānau Reflections

These kōrero reflect the depth of connection and trust built through our service. Whānau have shared that the support offered goes far beyond logistics – it restores identity, uplifts wairua, and affirms mana motuhake.

“You didn’t just help me with appointments. You helped me feel like myself again.”

– Whaiora

“You made it possible for Mum to stay home. That’s where her wairua is.”

– Whānau member

“You helped my wairua when I was struggling. You sat with me when I was thinking about what happens after death.”

– Whaiora

“We know we can just text you. You always get back to us.”

– Whānau member

These voices remind us that culturally grounded care is not just about services – it is about being present, responsive, and real with people. Kaupapa tuku iho continues to guide our mahi.

This first year of Cancer Care services at Hora Te Pai has confirmed the need for kaupapa Māori support for those living with matepukupuku in Kāpiti. Whānau thrive when care reflects their values, empowers their decisions, and honours their stories.

While most referrals came from clinical teams, the pūrākau we’ve heard show that whānau also know when they need support – which is why we welcome both self-referrals and whānau-referrals.

We have built trust, strengthened relationships, and laid the groundwork for deeper, more responsive care in the year to come.



Puna o te Aro

FINANCIAL REPORT



It is with pleasure that we present the performance report on behalf of Hora Te Pai Health Services Charitable Trust, for the year ended 30 June 2025.

The surplus for the year was \$39,014. This represents 1.5% of total income earned.

Revenue increased by 4% over last year. This was due to additional income from the Eye Clinic and Compass Health funding for wage and quality payments.

Patient clinic fees are up 14% from last year and earned the Trust \$188,699 during the current year being 7% of revenue earned.

Eye clinic earned income of \$365,250 for the year, being 14% of revenue from services.

Tagged funds allocated during the year were \$218,050 for a project to review building options and this fund now has \$1.5M available as of 30 June 2025.

The budgeted income for 2025 was \$2.4M and compares to the actual income earned of \$2.6M. The budgeted income for 2026 is \$2.7M.

Grants received and not spent during the year, total \$540,020 making up 24% of the total accumulated funds.

The Auditor has provided an unqualified audit opinion that the statements fairly represent the Trusts financial position.

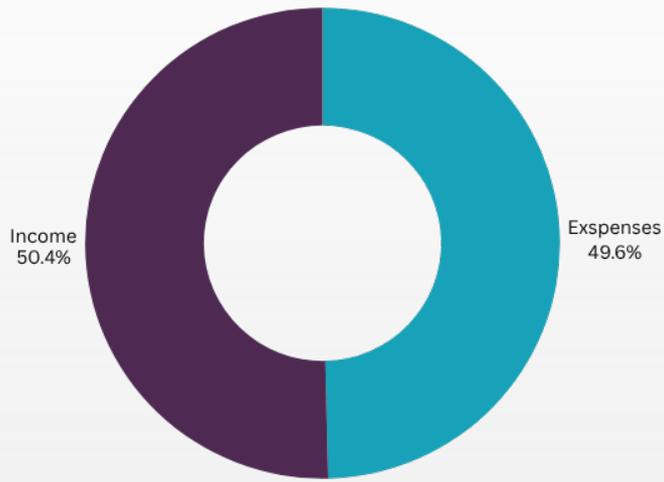
Hora Te Pai has performed well over the past year. Careful management of costs has ensured the Trust remains in a stable financial position.

We acknowledge the outstanding work of the staff and Trustees at Hora Te Pai.

A special thank you for the dedicated work of Gail Cusack and Di Tatana in supporting us to prepare the financial reports.

Outside Accounting Ltd

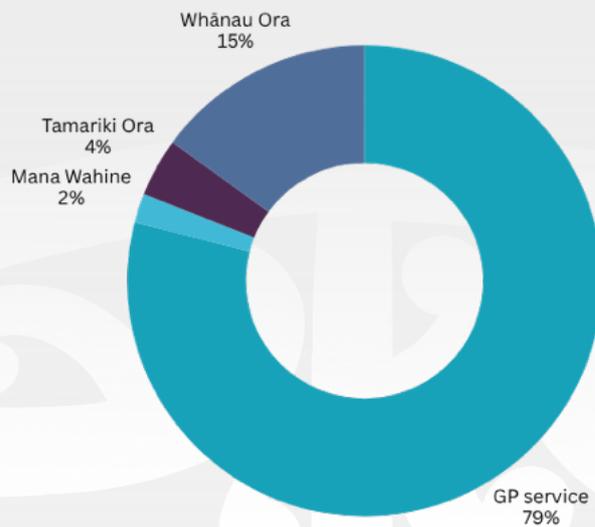
Income / Expenses



Net Surplus



Operating Revenue



Performance Report

Hora Te Pai Health Service Charitable Trust
For the year ended 30 June 2025

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Compilation Report

Hora Te Pai Health Service Charitable Trust For the year ended 30 June 2025

Compilation Report to the Trustees of Hora te Pai Health Services Charitable Trust

Scope

On the basis of information provided and in accordance with Service Engagement Standard 2 Compilation of Financial Information, we have compiled the financial statements of Hora Te Pai Health Services Charitable Trust for the period ended 30 June 2025.

This report has been prepared in accordance with the accounting policies described in the Notes to the Financial Statements.

Responsibilities

The Trustees are solely responsible for the information contained in the financial statements and have determined that the Tier 3 (NFP) standards used are appropriate to meet your needs and for the purpose that the financial statements were prepared.

The financial statement was prepared exclusively for your benefit. We do not accept responsibility to any other person for the contents of the financial statements.

Independence

We have no involvement with Hora Te Pai Health Services Charitable Trust other than for the preparation of the financial statements and management reports and offering advice based on the financial information provided.

Disclaimer

Neither we nor any of our employees accept any responsibility for the reliability, accuracy or completeness of the compiled financial information contained in the financial statements. Nor do we accept any liability of any kind whatsoever, including liability by reason of negligence, to any person for losses incurred as a result of placing reliance on the financial statements.

Outside Accounting Ltd

Outside Accounting Ltd

Level 1
169 Rimu Rd
Paraparaumu
Dated: 29 August 2025

Entity Information

Hora Te Pai Health Service Charitable Trust For the year ended 30 June 2025

Legal Name and Entity Type

Hora Te Pai Health Service Charitable Trust

The Trust is incorporated under the Charitable Trusts Act 1957 and is a registered charitable entity with the New Zealand Charities Commission.

Date of Formation

3rd November 2010

Charities Commission Registration Number

CC49273

IRD Number

106-075-933

Board of Trustees (as at June 2025)

Daphne Luke - Chairperson

Kiri Parata - Deputy Chairperson

Cassidy Pidduck

Vanessa Eldridge

Dr Chris Fawcett - Clinical Trustee

Ana Winiata - resigned June 2025

Di Grennell - resigned December 2024

Board sub-committees

Finance Audit & Risk Committee

Cassidy Pidduck – Chair

Daphne Luke – Deputy Chair

Dr Chris Fawcett – Clinical

Ana Winiata

Building Committee

Vanessa Eldridge – Chair

Kiri Parata – Deputy Chair

Dr. Chris Fawcett

Daphne Luke

Research Committee

Kiri Parata – Chair

Vanessa Eldridge

Daphne Luke

Dr. Chris Fawcett

Entity's Reliance on Volunteers and Donated Goods or Services

There is no reliance on volunteers or donated goods or services.

Independent Auditor

David Turner CPA

Approval of Performance Report

Hora Te Pai Health Service Charitable Trust For the year ended 30 June 2025

The Board of Trustees are pleased to present the approved performance report including the historical financial statements of the Hora Te Pai Health Service Charitable Trust for the year ended 30 June 2025.

The Board accepts responsibility for the preparation of the annual financial statements and the judgement used in these financial statements.

The management (including the Manager and others directed by the Board) accept responsibility for establishing and maintaining a system of internal controls designed to provide reasonable assurance as to the integrity and reliability of the organisation's financial reporting.

It is the opinion of the Board and management that the performance report for the financial year 2025 ended fairly reflects the financial position and operations of the organisation.



10/09/2025

Daphne Luke

For the Board of Trustees



09/08/2025

Di Tatana

Operations Manager

Statement of Service Performance

Hora Te Pai Health Service Charitable Trust For the year ended 30 June 2025

1. Purpose/ Mission Statement

Hora Te Pai is the only kaupapa Māori health service in Kāpiti, founded by Te Ātiawa ki Whakarongotai. We are committed to supporting the wellbeing of Māori, Pacific peoples and priority populations living within the tribal boundaries of Te Ātiawa – from Paekākāriki to Kūkutauāki north of Pekapeka.

We deliver kaupapa Māori based quality primary healthcare, wellbeing and social services through both clinic based and community outreach settings, including home visits and marae-based services.

Our purpose as expressed in our Trust Deed is to:

- Provide, promote and develop holistic wellbeing of Māori and other consumers
- Promote personal growth, self-determination and autonomy for Māori and other consumers
- Promote healthy lifestyles and design related services for Māori and other consumers
- Provide affordable, comprehensive, and well-managed health care

2. Description of Hora Te Pai Health Services medium to long term objectives

- Updated the Trust Deed
- Developed a new Strategic Plan (2025–2030) to guide future service delivery and equity outcomes
- Maintained Health Care Home certification
- Continued delivering high-quality, equity-focused services responsive to community needs
- Strengthened organisational sustainability through successful contract acquisition
- Deepened partnerships with iwi by embedding collaboration into service delivery to improve outcomes for Te Ātiawa ki Whakarongotai and other whānau.

3. Operational Resources and Funding

Hora Te Pai currently employs 9 full-time and 10 part-time staff and 5 casual or fixed term employees.

Hora Te Pai is contracted to provide a suite of services and receives grants (funds) primarily from Tu Ora, ACC, Te Whatu Ora, Te Aka Whai Ora and small agency community funding.

There is no reliance on volunteers or donated goods.

Statement of Service Performance (continued)

Hora Te Pai Health Service Charitable Trust For the year ended 30 June 2025

4. Description of key activities:

I. Summary of Enrolled Patients

| By Age | 2024 | 2025 |
|--------------|-------------|-------------|
| Tamariki | 448 | 463 |
| Rangatahi | 226 | 228 |
| Matua | 1242 | 1265 |
| Kaumatua | 473 | 475 |
| Total | 2389 | 2431 |

Enrolments have increased since 2024. As a Very Low-Cost Access (VLCA) primary care service. Hora Te Pai continues to prioritise Māori, Pacific peoples, and other high-needs populations in line with its enrolment criteria.

II. Enrolled Population demographic

| | 2024 | 2025 |
|-----------|------|------|
| Māori | 1373 | 1409 |
| Non Māori | 1016 | 1022 |

- 67% of enrolled patients classified as High needs (priority population)
- 55% are Community Service Card holders.

III. Service Delivery

| Service Type | 2024 | 2025 |
|------------------------------------|--------|--------|
| GP Services | 17,075 | 18,908 |
| Māori Community Health Services | 1,646 | 2,339 |
| Mana Wahine & Cancer Care Services | 241 | 154 |
| Clinical Outreach Services | 17 | 65 |
| GP Clinics – Vulnerable Community | 132 | 253 |
| Tamariki Ora | 218 | 252 |

Service volumes increased across all areas in 2025, reflecting both growing enrolments and expanded service reach. Notable growth was seen in GP services, Māori Community Health Services, and outreach clinics. The increase in Clinical Outreach and Vulnerable Community GP Clinics reflects a stronger emphasis on improving access for priority populations and whānau with complex or unmet health needs.

5. Disclosure of Judgements

In preparing the consolidated statement of service performance, the Trust has applied the following judgments:

- Reliance is placed on the system that records patient visits
- Judgment used to determine the effectiveness of the training courses and clinics

Statement of Financial Performance

Hora Te Pai Health Service Charitable Trust For the year ended 30 June 2025

| | NOTES | 2025 | 2024 |
|--|-------|------------------|------------------|
| Revenue | | | |
| Non-Government Service Delivery Grants | 1 | 3,053 | 73,503 |
| Government Service Delivery Grants | 1 | 1,747,114 | 1,743,659 |
| Revenue from providing services | 1 | 723,136 | 588,064 |
| Interest, dividends and other investment revenue | 1 | 95,365 | 71,320 |
| Other Revenue | 1 | 29,105 | 16,459 |
| Total Revenue | | 2,597,774 | 2,493,005 |
| Total Revenue | | 2,597,774 | 2,493,005 |
| Total Income | | 2,597,774 | 2,493,005 |
| Expenses | | | |
| Expenses relating to providing services | 2 | 479,695 | 420,739 |
| Other expenses related to service delivery | 2 | 4,630 | 140,470 |
| Employee remuneration and other related expenses | 2 | 2,074,434 | 1,894,895 |
| Total Expenses | | 2,558,760 | 2,456,104 |
| Net Surplus (Deficit) | | 39,014 | 36,900 |

These financial statements should be read in conjunction with the notes to the financial statements.

Statement of Financial Position

Hora Te Pai Health Service Charitable Trust As at 30 June 2025

| | NOTES | 30 JUN 2025 | 30 JUN 2024 |
|--|-------|------------------|------------------|
| Assets | | | |
| Current Assets | | | |
| Bank accounts and cash | 3 | 685,492 | 648,393 |
| Short-term Investments | 3 | 694,421 | 203,718 |
| Tagged Funding Investments | 3 | 1,533,508 | 1,315,458 |
| Receivables from exchange transactions | 3 | 178,801 | 254,551 |
| Accrued Interest | 3 | 20,041 | 18,305 |
| Total Current Assets | | 3,112,263 | 2,440,425 |
| Non-Current Assets | | | |
| Property, Plant and Equipment | 4 | 29,101 | 35,325 |
| Total Non-Current Assets | | 29,101 | 35,325 |
| Total Assets | | 3,141,364 | 2,475,750 |
| Current Liabilities | | | |
| Trade and Other Payables | 5 | 204,816 | 69,318 |
| Employee Entitlements | 5 | 76,448 | 78,263 |
| Other Current Liabilities | 5 | 99,301 | 81,487 |
| Restricted Purpose Funds | 6 | 540,020 | 285,609 |
| Total Current Liabilities | | 920,585 | 514,677 |
| Total Net Assets | | 2,220,779 | 1,961,074 |
| Net Assets attributable to the Owners | | | |
| Reserves | 7 | 335,166 | 335,166 |
| Accumulated Surpluses or (Deficits) | 7 | 352,104 | 310,449 |
| Capital Reserves | 7 | 1,533,510 | 1,315,459 |
| Total Net Assets attributable to the Owners | | 2,220,779 | 1,961,074 |

These financial statements should be read in conjunction with the notes to the financial statements.

Statement of Cash Flows

Hora Te Pai Health Service Charitable Trust For the year ended 30 June 2025

| | 2025 | 2024 |
|---|------------------|------------------|
| Cash Flows from Operating Activities | | |
| Income from providing goods and services | 3,410,325 | 3,146,895 |
| Payments to suppliers | (610,334) | (429,600) |
| Payments to employees | (1,979,367) | (1,900,623) |
| Rent and Lease payments | (38,468) | (33,132) |
| GST | (279,934) | (348,617) |
| Total Cash Flows from Operating Activities | 502,223 | 434,924 |
| Cash Flows from Investing Activities | | |
| Interest received | 93,629 | 66,964 |
| Payment for property, plant and equipment | - | (7,650) |
| Payment for investments | (83,921) | (216,961) |
| Other cash items from investing activities | (474,832) | (1,595) |
| Total Cash Flows from Investing Activities | (465,124) | (159,242) |
| Net Cash Flows | 37,099 | 275,681 |
| Cash Balances | | |
| Cash and cash equivalents at beginning of period | 648,393 | 372,712 |
| Cash and cash equivalents at end of period | 685,492 | 648,393 |
| Net change in cash for period | 37,099 | 275,681 |

These financial statements should be read in conjunction with the notes to the financial statements.

Notes to the Financial Statements

Hora Te Pai Health Service Charitable Trust For the year ended 30 June 2025

Reporting Entity

The reporting entity is the Hora Te Pai Health Service Charitable Trust. The Trust is domiciled in New Zealand and incorporated under the Charitable Trusts Act 1957 and the Charities Act 2005. The Trust has a new Deed of Trust dated 17 November 2024.

These financial statements and the accompanying notes summarise the financial results of activities carried out by the Trust. Hora Te Pai Health Service Charitable Trust is a charitable trust and kaupapa Māori primary and community healthcare provider which is based in Paraparaumu, Kāpiti Coast.

Basis of Preparation

Hora te Pai has elected to apply Tier 3 (NFP) Not-for Profit Reporting on the basis that it does not have public accountability and has total annual expenses equal to or less than \$5,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting.

The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future. The Performance Report has been prepared for the Trustees and the Charities Commission.

Changes in Accounting Policies

There have been no changes in accounting policies during the year.

Basis of Measurement

These financial statements have been prepared on the basis of historical cost, as modified by the fair value measurement of investment properties, non-derivative financial instruments, and land and buildings which are measured at fair value.

Revenue

Revenue is recognized to the extent that it is probable that the economic benefit will flow to the Trust and revenue can be reliably measured. Revenue is measured at the fair value of the consideration receivable. The following specific recognition criteria must be met before revenue is recognised:

Revenue

Grant revenue

Grant revenue includes grants given by other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant has been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

Revenue

Accounting for Grants

Grants are treated as operational income when the service has entirely satisfied the performance obligations.

Interest

Interest revenue is recognised as it accrues.

Bank Accounts and Cash

Cash and short term deposits in the Statement of Cash Flows comprise cash balances and bank balances (including deposits with original maturities of 90 days or less).

Short-term Investments

Short-term investments comprise term deposits which have a term of greater than three months and therefore do not fall into the category of cash and cash equivalents

Nature and Purpose of Reserves

The Trust creates and maintains reserves in terms of specific requirements.

Special Purpose Reserve

In order to assist in funding, the security of the Trust's future operational services, a separate special purpose reserve (SPR) has been created with amounts transferred from the retained surplus to the SPR. The Trust's policy is to invest the funds in term deposits until the amounts are utilised. The funds can be used to expand its building facilities and purchase required medical equipment to fitout the new building.

Trust formation Reserve

The Trust formation reserve was recognised on formation of the trust. The funds can be used to purchase any capital equipment necessary for the expansion of the trust's core service offerings as well as to expand its building facilities.

Funds Held on Behalf of Providers

The Trust's policy has been to separate out funds held specifically on behalf of providers.

Accounts Receivable and Bad Debts

Receivables are stated at their estimated realisable value. Bad debts are written off in the year they are identified.

Provision for Holiday Pay

The provision for holiday pay is based on total leave owing as at the end of the year.

Valuation of Assets

Investments have been valued at cost.

Property, Plant and Equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset.

Where an asset is acquired, its cost is measured at its fair value as at the date of acquisition.

Depreciation is provided on a Diminishing Value Basis. Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life.

- Computer Equipment 40-50%
- Furniture & Fittings 15.6- 40%
- Motor Vehicles 30%
- MPDS Funded Assets 16-50%
- Office Equipment 25-40%
- Plant & Equipment 16-40%

Assets with a Capital value of under \$1,000 when purchased are written off in that year.

Depreciation methods, useful lives and residual values are reviewed at each reporting date and are adjusted if there is a change in the expected pattern of consumption of the future economic benefits or service potential embodied in the asset.

Financial Instruments

The Trust is party to financial instrument arrangements, as part of its everyday operations, which have been recognised in the financial statements. Revenue and expenditure in relation to all financial instruments are also recognised in the financial statements. Financial instruments which potentially subject the Trust to credit risk principally consist of bank balances and accounts receivable. There are no significant concentrations of credit risk and the Trust has a credit policy which is used to manage its exposure. The Trust does not require any collateral or security to support financial instruments. As at 30 June 2025 the carrying cost and estimated fair value of the Trust financial assets and liabilities are not materially different

Leases

Payments on operating lease agreements, where the lessor retains substantially the risk and rewards of ownership of an asset, are recognised as an expense on a straight-line basis over the lease term.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Due to its charitable status, the entity is exempt from income tax.

Notes to the Financial Statements (continued)

Hora Te Pai Health Service Charitable Trust For the year ended 30 June 2025

| | 2025 | 2024 |
|--|------------------|------------------|
| 1. Revenue | | |
| Non-Government Service Delivery Grants | 3,053 | 73,503 |
| Government Service Delivery Grants | 1,747,114 | 1,743,697 |
| Revenue from providing services | 723,136 | 588,026 |
| Interest, dividends and other investment revenue | 95,365 | 71,320 |
| Other Revenue | 29,105 | 16,459 |
| Total Revenue | 2,597,774 | 2,493,005 |
| | 2025 | 2024 |

2. Analysis of Expenses

| | | |
|--|------------------|------------------|
| Expenses related to providing services | 479,695 | 420,739 |
| Other expenses related to service delivery | 4,630 | 140,470 |
| Employee remuneration and other related expenses | 2,074,434 | 1,894,895 |
| Total Analysis of Expenses | 2,558,760 | 2,456,104 |
| | 2025 | 2024 |

3. Analysis of Assets

| | | |
|----------------------------------|------------------|------------------|
| Bank accounts and cash | 685,492 | 648,393 |
| Receivables | 178,801 | 254,551 |
| Accrued interest on Term Deposit | 20,041 | 18,305 |
| Short-term Investments | 694,421 | 203,718 |
| Tagged Building Fund Investments | 1,533,508 | 1,315,458 |
| Total Analysis of Assets | 3,112,263 | 2,440,425 |

Term deposit investments are recorded as current assets as they are all due to mature within the next 12 months.

4. Property, Plant & Equipment

| This Year | | | | | |
|----------------------|-------------------------|--------------|-----------------|--|-------------------------|
| Asset Class | Opening Carrying Amount | Purchases | Sales/Disposals | Current Year Depreciation and Impairment | Closing Carrying Amount |
| Computer equipment | 277 | 4,646 | | (329) | 4,594 |
| Furniture & Fittings | 963 | | | (179) | 784 |
| Motor Vehicles | 4,831 | | | (1,449) | 3,382 |
| MPDS Funded Assets | 18,776 | | | (6,232) | 12,544 |
| Office Equipment | 802 | | | (205) | 597 |
| Plant & Equipment | 9,676 | | | (2,476) | 7,200 |
| TOTAL | 35,325 | 4,646 | 0 | (10,870) | 29,101 |
| Last year | | | | | |
| Asset Class | Opening Carrying Amount | Purchases | Sales/Disposals | Current Year Depreciation and Impairment | Closing Carrying Amount |
| Computer equipment | 546 | | | (269) | 277 |
| Furniture & Fittings | 1,193 | | | (230) | 963 |
| Motor Vehicles | 6,902 | | | (2,071) | 4,831 |
| MPDS Funded Assets | 30,237 | | | (11,461) | 18,776 |
| Office Equipment | 1,077 | | | (275) | 802 |
| Plant & Equipment | 5,550 | 5,913 | | (1,787) | 9,676 |
| TOTAL | 45,505 | 5,913 | 0 | (16,093) | 35,325 |

2025

2024

5. Analysis of Liabilities

| | | |
|---|----------------|----------------|
| Trade & Other Payables | 204,816 | 69,318 |
| Employee costs payable | 76,448 | 78,263 |
| GST | 99,301 | 74,659 |
| Creditors and accrued expenses | - | 6,828 |
| Unused donations and grants with conditions | 540,020 | 285,609 |
| Total Analysis of Liabilities | 920,585 | 514,677 |

6. Unused donations and grants with conditions

| Description | Purpose and nature of the condition(s) | Date condition(s) expected to be met | Original Amount \$ | Deferred Amount | |
|---|--|--------------------------------------|--------------------|-----------------|--------------|
| | | | | Current year \$ | Last year \$ |
| MPDS | 3 X Laptops | 30/09/2025 | 15,759 | 15,759 | 21,846 |
| Māori Champion Services | Delivery of essential health services, such as flu vaccine and other immunisations | 30/06/2026 | 22,000 | 14,626 | 16,195 |
| Māori Influenza and MMR Vaccination | Access to influenza vaccination for the homeless and vulnerable | 30/06/2026 | 52,000 | 50,000 | 52,000 |
| Oranga Whanau-Taurua | Mātauranga Māori Solution, Cancer Care and Whanau Support | 30/06/2026 | 410,000 | 360,851 | 124,198 |
| Health NZ - Cancer Training & Development | Professional Training | 30/06/2026 | 65,000 | 57,500 | 65,000 |
| CPCT - Care Teams | Provide staff for comprehensive primary and community care | 30/06/2026 | 77,880 | 29,789 | - |
| KCDC - Toiora Kaumatua | Care for older Māori people | 30/06/2026 | 15,000 | 11,495 | - |

7. Net Assets attributable to the Owners

| Description | Current year | | | | | Total |
|---|-------------------------|-----------------------------------|-----------------------------------|---------------------|----------------------|-----------|
| | Trust Formation Reserve | Funds Held on behalf of Providers | Accumulated Surpluses or Deficits | Restricted Reserves | Revaluation Reserves | |
| Opening balance | 303,940 | 31,226 | 310,449 | 1,315,459 | - | 1,961,074 |
| Surplus/(Deficit) | | | 39,014 | | | 39,014 |
| Transfer to/from restricted or discretionary reserves | | | | 218,051 | | 218,051 |
| Expenses claimed 2024 year relating to restricted funding | | | 2,640 | | | 2,640 |
| Closing balance | 303,940 | 31,226 | 352,103 | 1,533,510 | | 2,220,779 |
| | | | | | | |

| Description | Last year | | | | | Total |
|---|---------------------------------------|-----------------------------------|-----------------------------------|---------------------|----------------------|-----------|
| | Trust Formation Reserve | Funds held on behalf of Providers | Accumulated Surpluses or Deficits | Restricted Reserves | Revaluation Reserves | |
| Opening balance | 303,940 | 31,226 | 1,130,438 | - | - | 1,465,604 |
| Surplus/(Deficit) | | | 36,900 | | | 36,900 |
| Transfer to/from restricted or discretionary reserves | | | -856,889 | 1,315,459 | | - |
| Closing balance | 303,940 | 31,226 | 310,449 | 1,315,459 | - | 1,961,074 |
| Breakdown of Restricted and Discretionary Reserves | | | | | | |
| | | | | | | Last year |
| Name | Nature and Purpose | | | | | \$ |
| Building Fund | Funds Accumulated to acquire premises | | | | | 1,315,459 |
| | Total | | | | | 1,315,459 |

9. Auditor's Remuneration

DJ Turner & Associates provides audit services to the Trust a fee of \$3,900 was paid for the 2024 audit and an accrual for the 2025 audit fee of \$3,900 has been included in these accounts.

No non-audit services are provided by DJ Turner & Associates.

10. Leases

As at the reporting date, the Board of Trustees have entered into the following operating lease commitments:

| | 2025 | 2024 |
|---|-----------|-----------|
| Rent of 35 Warrimoo St, Paraparaumu | excl GST | excl GST |
| No later than one year to 30/6/2026 | \$ 28,170 | \$ 42,000 |
| Later than one year and no later than 30/6/2027 | \$ 56,341 | \$ 82,000 |
| After 1/7/2027 | \$ 84,511 | \$ - |

11. Significant Donated Assets

There are no significant donations received by the Trust.

12. Contingent Assets and Liabilities

There are no contingent assets or liabilities as at 30 June 2025 (Last year - nil).

13. Related Party Transactions

13.1 Transactions

| | 2025 | 2024 |
|--|---------------|----------|
| Purchases | | |
| Te Arahanga o Ngā Iwi Limited - Daphne Luke, Tumuaki | 35,243 | - |
| Conway Te Rito | 6,750 | - |
| Total Purchases | 41,993 | - |

13.2 Key Management Personnel

The key management personnel, as defined by PBE IPSAS 20 Related Party Disclosures, are the members of the governing body which comprised the Board of Trustees and General Manager of Operations, which constitutes the governing body of the Trust.

Members of the Board of Trustees are paid Meeting attendance fees. The aggregate remuneration of key management personnel and the number of individuals, determined on a full-time equivalent basis, receiving remuneration is as follows:

| | 2025 | 2024 |
|--------------------|-----------|-----------|
| Total remuneration | \$188,924 | \$243,607 |
| Number of persons | 7 | 1 |

Remuneration and compensation provided to close family members of key management personnel

No remuneration or compensation was provided by the Trust to employees who are close family members of key management personnel during the reporting period (Last year - nil).

14. Capital Commitments

There were no Capital Commitments at the reporting date (Last year - nil).

15. Events After the Reporting Date

The Board of Trustees and management are not aware of any other matters or circumstances since the end of the reporting period, not otherwise dealt with in these financial statements that have significantly or may significantly affect the operations of the Hora Te Pai Health Service Charitable Trust. (Last year nil).

INDEPENDENT AUDITOR'S REPORT

To the Trustees of Hora Te Pai Health Services Charitable Trust

Opinion

We have audited the accompanying Performance Report of Hora Te Pai Health Services Charitable Trust on pages 1 to 19, which comprises the Entity Information, the Statement of Service Performance, the Statement of Financial Performance and Statement of Cash Flows for the year ended 30 June 2025, the Statement of Financial Position as at 30 June 2025, a Statement of Accounting Policies and Notes to the Performance Report including material accounting policy information and other explanatory information.

In our opinion, the accompanying Performance Report presents fairly, in all material respects:

- the entity information for the year ended 30 June 2025;
- the service performance for the year ended 30 June 2025, in that the service performance information is appropriate and meaningful and prepared in accordance with the entity's measurement bases or evaluation methods;
- the financial position of Hora Te Pai Health Services Charitable Trust as at 30 June 2025, and its financial performance, and cash flows for the year then ended,

in accordance with the Tier 3 (NFP) Standard issued by the New Zealand Accounting Standards Board of the External Reporting Board (XRB).

Basis for Opinion

We conducted our audit of the Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows, Statement of Accounting Policies and Notes to the Performance Report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the Entity Information and Statement of Service Performance in accordance with New Zealand Auditing Standard 1 (Revised) 'The Audit of Service Performance Information' (NZ AS1 (Revised)). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Performance Report section of our report. We are independent of Hora Te Pai Health Services Charitable Trust in accordance with Professional and Ethical Standard 1 'International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, Hora Te Pai Health Services Charitable Trust.

Restriction on Responsibility

This report is made solely to the Trustees, as a body, in accordance with section 42F of the Charities Act 2005. Our audit work has been undertaken so that we might state to the Trustees those matters

we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Board of Trustees' Responsibility for the Performance Report

The Board of Trustees are responsible on behalf of the entity for:

(a) the selection of elements/aspects of service performance, performance measures and/or descriptions and measurement bases or evaluation methods that present service performance information that is appropriate and meaningful in accordance with the Tier 3 (NFP) Standard;

(b) the preparation and fair presentation of the Performance Report which comprises:

- the Entity Information;
- the Statement of Service Performance; and
- the Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows, Statement of Accounting Policies and Notes to the Performance Report in accordance with the Tier 3 (NFP) Standard, and

(c) for such internal control as the Board of Trustees determine is necessary to enable the preparation of a Performance Report that is free from material misstatement, whether due to fraud or error.

In preparing the Performance Report, the Board of Trustees are responsible on behalf of the entity for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Trustees either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the Performance Report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance ISAs and NZ AS1 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of this Performance Report.

As part of an audit in accordance with ISAs (NZ) and NZ AS1 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Performance Report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Obtain an understanding of the process applied by the entity to select its elements/aspects of service performance, performance measures and/or descriptions and the measurement bases or evaluation methods.
- Evaluate whether the selection of elements/aspects of service performance, performance measures and/or descriptions and measurement bases or evaluation methods present an appropriate and meaningful assessment of the entity's service performance in accordance with the applicable financial reporting framework.
- Evaluate whether the service performance information is prepared in accordance with the entity's measurement bases or evaluation methods, in accordance with the applicable financial reporting framework.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Board of Trustees and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Performance Report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Performance Report, including the disclosures, and whether the Performance Report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board of Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



DJ Turner & Associates
 Masterton
 19 September 2025



Hora Te Pai Health Service Charitable Trust

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